# Community Health Worker (CHW) Titles in South Dakota



**The Community Health Worker Collaborative of South Dakota (CHWSD)** recognizes the following titles for CHWs in South Dakota:

#### **Community Health Worker (CHW)**

A CHW is an individual who has **completed some form of formal training** and works under the APHA definition of a CHW.

#### **Certificate-Level CHW**

A Certificate-Level CHW is an individual who has obtained an approved CHW training certificate in South Dakota and works under the APHA definition of a CHW.

**Community Health Representative (CHR)** A CHR is an individual who has completed an **approved CHR training program through Indian Health Service (IHS)** and works under the APHA definition of a CHW and the IHS definition of a CHR.

See backside for example scenarios.

## www.chwsd.org



The following are example scenarios used to provide an overview of the CHW titles used in SD:

#### **Community Health Worker**

Karla works as a CHW at a small non-profit in Sioux Falls, SD that helps low-income families find affordable housing and support. She completed a short online training for CHWs working with affordable housing programs. She primarily helps provide resource coordination for low-income families. Her salary is paid through donations and grant funding. The organization does not recieve any reimbursement for her services.

#### **Certificate-Level CHW**

Mary is a Certificate-Level CHW at a primary care clinic. Mary obtained her CHW Certificate from Lake Area Technical College. Mary works under the full scope of work of a CHW. Her organization receives reimbursement for the services Mary provides, as they align with reimbursement policies.

#### **Community Health Representative (CHR)**

John is a CHR with a tribe in SD. He completed the Indian Health Service (IHS) CHR training program shortly after being hired. He is responsible for liaising between patients, families, the community and health care providers to ensure patients and families understand their conditions and treatment and are receiving appropriate care in a culturally appropriate manner.

### **Reimbursement for Providing a CHW Service**

Robert works as a dietitian at a local hospital. He is also a lifestyle coach and leads a National Diabetes Prevention Program (National DPP) at the hospital. The hospital is able to be reimbursed for Robert providing the National DPP as a service of CHWs, however, Robert is not a CHW and cannot provide any other CHW services for reimbursement.

To learn more about CHW training programs and titles, visit www.chwsd.org/chw-training-and-scope-of-work/ to view the training program recording: Understanding SD CHW Training Programs and Scope of Work.

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