

# CERTIFIED NURSE ASSISTANT (CNA)

## POSITION SUMMARY

### COMMUNITY HEALTH WORKER (CHW)

- Frontline public health worker who is a trusted member of and/or has a close understanding of the community served.
- Serve as a link between health services and the community to facilitate access to services and improve service delivery.

### CERTIFIED NURSE ASSISTANT (CNA)

- Certified individual working under a nurse to provide basic patient care and services.

## TRAINING AND PREREQUISITES

- Completion of an approved CHW Training Program by SD DSS.
- Certification through Indian Health Service Community Health Representative basic training, a CHW program approved by the South Dakota Board of Technical Education or the South Dakota Board of Regents, or a CHW training program approved by the State.

- High school/GRE diploma.
- Completion of training programs through vocational schools, community colleges, hospitals, high schools, or organizations like the Red Cross.
- Completion of 75 hours of clinical and didactic trainings and testing, required by the SD Board of Nursing.
- At least 16 hours of clinical practice.

## CERTIFICATES AND LICENSURE

- No certificate or license is required in SD.

- Certified through the SD Board of Nursing. No license is required in SD.
- Nurse Aide registration is a collaborative process between the SD DOH, SD BON, and SD HCA.

## TYPICAL SUPERVISORS

- Clinic, nursing, or another organizational manager.

- RN or LPN.

## MEDIAN HOURLY WAGE *(NATIONAL)*

Community Health Worker (CHW) - \$20.19

Certified Nurse Assistant (CNA) - \$14.82

### SOURCES

To view the complete comparison of a CHW and CNA and to review the sources for this information, visit [www.chwsd.org/career-comparisons/](http://www.chwsd.org/career-comparisons/)

